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**To:** Hanchett, James (DPH)  
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The September 7, 2012 edition of TGIF is now available. Inside you will find:

- Spotlight on Success – Feature: Nancy Panaro
- Transgender Inclusion in The Workplace
- The 2012 Paul Kahn Awards for PCA Service
- *Wellness* - Natural Stress Relievers
- *Diversity Perspectives* - Diversity versus Affirmative Action
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